

Niche Jungle Engagement Policy

The Investment Manager's aim is to actively engage on material sustainability issues with at least 100% of the investee companies held in the portfolio.

The starting point for engagement is the ESG analysis. The ESG findings, in fact, are used to set objectives to improve any practices that are deemed weak. The engagement activity therefore takes the form of alerting companies to ESG risks, proposing solutions to ESG challenges and moving towards best practices in managing ESG issues. In addition, engagement also includes the promotion of awareness of the SDG goals where they have not been explicitly supported by the firm.

The Investment Manager will diligently record its engagement efforts with investee companies, by way of emails, calls, videocalls, meetings, relevant documentation, and standardised or personalised forms on sustainability created by the Investment Manager.

If a firm which does not meet the minimum ESG criteria shows no progress in willingness to improve sustainable business practices from constructive engagement, the Investment Manager will divest the associated stocks within 18 months of their addition to the portfolio.

The goal of NicheAM's engagement efforts and their reporting are to interact with all companies in the mid to long term, fostering a positive impression that encourages greater resource allocation towards sustainability. Our mission is to introduce investors to underrepresented geographies, pioneering the gradual improvement of sustainable business practices in areas where sustainability issues are not yet widely addressed